

# Attachment A

## Tennessee Accountability Chart for Schools

Target	School Improvement 1 (1 <sup>st</sup> Year Improvement Status)	School Improvement 2 (2 <sup>nd</sup> Year Improvement Status)	Corrective Action (3 <sup>rd</sup> Year Improvement Status)	Restructuring 1 (4 <sup>th</sup> Year Improvement Status)	Restructuring 2 – Alternative Governance (5 <sup>th</sup> Year Improvement Status)	State/LEA Reconstitution Plan
After 1st Year Not Making AYP (Beginning Year 2)	After 2nd Year Not Making AYP (Beginning of Year 3)	After 3rd Year Not Making AYP (Beginning of Year 4)	After 4th Year Not Making AYP (Beginning of Year 5)	After 5th Year Not Making AYP (Beginning of Year 6)	After 6th Year Not Making AYP (Beginning of Year 7)	After 7th Year Not Making AYP (Beginning of Year 8)
	<p><b>TCA-49-1-602</b> The commissioner of education shall:</p> <ul style="list-style-type: none"> <li>Publicly identify all schools that are placed in improvement status; and</li> <li>Study all schools placed in improvement status.</li> </ul> <p>publicly identify all schools that are placed in improvement status.</p> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Public Notification and Dissemination</li> <li>Public School Choice</li> <li>Revise SIP (including 10% of funding used for professional development each year school identified)</li> <li>Plan with Outside Expert</li> <li>Technical Assistance</li> <li>Peer Review of SIP</li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>Approve the allocation of state discretionary grants to the school; and/or</li> <li>Provide technical assistance to the school through an outside expert.</li> </ul> <p>The director of each LEA shall have responsibility for the following actions:</p> <ul style="list-style-type: none"> <li>Prompt Parent Notification; and</li> <li>Revision of SIP</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Public Notification and Dissemination</li> <li>Public School Choice</li> <li>Supplemental Services</li> <li>Technical Assistance</li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>Approve LEA allocation of financial resources to school;</li> <li>Appoint a local community review committee to approve and monitor the SIP; and</li> <li>Implement at least one (1) of the following Corrective Actions: <ul style="list-style-type: none"> <li>Replace or reassign staff</li> <li>Mandate a new research-based curriculum</li> <li>Significantly decrease management authority at school</li> <li>Appoint instructional consultants</li> <li>Reorganize internal management structure</li> </ul> </li> </ul> <p>The director of each LEA shall have responsibility for:</p> <ul style="list-style-type: none"> <li>Prompt Parent Notification;</li> <li>Principal Performance Contract;</li> <li>Provide Remediation / Supplemental Services;</li> <li>Public School Choice</li> <li>Revision of SIP</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Public Notification and Dissemination</li> <li>Public School Choice</li> <li>Supplemental Services</li> <li>Technical Assistance</li> <li>Corrective Action (implement at least 1 of the following:): <ul style="list-style-type: none"> <li>Replace staff</li> <li>New curriculum</li> <li>Significantly decrease management authority at the school</li> <li>Appoint outside expert</li> <li>Reorganize internal organization</li> </ul> </li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>Approve LEA allocation of financial resources to school;</li> <li>Approve LEA allocation of personnel resources to school;</li> <li>Present options for school to plan for alternative governance which may include: <ul style="list-style-type: none"> <li>Contract with IHE</li> <li>Removing school from jurisdiction of LEA</li> <li>Restructuring as public charter school</li> <li>Replacing school's staff, including principal, relevant to failure</li> </ul> </li> </ul> <p>The director of each LEA shall have responsibility for:</p> <ul style="list-style-type: none"> <li>Prompt Parent Notification;</li> <li>Principal Performance Contract;</li> <li>Provide Remediation / Supplemental Services;</li> <li>Public School Choice</li> <li>Prepare alternative governance plan from options provided by commissioner</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Public Notification and Dissemination</li> <li>Public School Choice</li> <li>Supplemental Services</li> <li>Technical Assistance</li> <li>Continue to Implement Corrective Action</li> <li>Prepare a Plan and Make Necessary Arrangements for Alternative Governance (Charter School, Replace Staff, Contract for Private Management, Other Major Restructure)</li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>Approve LEA allocation of financial resources to school;</li> <li>Approve LEA allocation of personnel resources to school</li> </ul> <p>The director of each LEA shall have responsibility for:</p> <ul style="list-style-type: none"> <li>Prompt Parent Notification;</li> <li>Principal Performance Contract;</li> <li>Provide Remediation / Supplemental Services;</li> <li>Public School Choice</li> <li>Implement alternative governance plan from options provided by commissioner</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Prompt Notification of Affected Teachers &amp; Parents</li> <li>Technical Assistance</li> <li>Implement Alternative Governance <ul style="list-style-type: none"> <li>Reopen as public charter school</li> <li>Replace all or most of relevant school staff</li> <li>Contract with a private management company</li> <li>State takeover</li> <li>Any other major restructuring</li> </ul> </li> </ul>	<p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Prompt Notification of Affected Teachers &amp; Parents</li> <li>Technical Assistance</li> <li>Implement Alternative Governance <ul style="list-style-type: none"> <li>Reopen as public charter school</li> <li>Replace all or most of relevant school staff</li> <li>Contract with a private management company</li> <li>State takeover</li> <li>Any other major restructuring</li> </ul> </li> </ul>

# Attachment B

## Tennessee Accountability Chart for School Systems / LEAs

Target	LEA Improvement 1 (1 <sup>st</sup> Year Improvement Status)	LEA Improvement 2 (2 <sup>nd</sup> Year Improvement Status)	LEA Corrective Action (3 <sup>rd</sup> Year Improvement Status)	LEA Restructuring 1 (4 <sup>th</sup> Year Improvement Status)	LEA Restructuring 2 – Alternative Governance (5 <sup>th</sup> Year Improvement Status)	State/LEA Reconstitution Plan
After 1st Year Not Making AYP (Beginning Year 2)	After 2nd Year Not Making AYP (Beginning of Year 3)	After 3rd Year Not Making AYP (Beginning of Year 4)	After 4th Year Not Making AYP (Beginning of Year 5)	After 5th Year Not Making AYP (Beginning of Year 6)	After 6th Year Not Making AYP (Beginning of Year 7)	After 7th Year Not Making AYP (Beginning of Year 8)
	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>Publicly identify all LEAs that are placed in improvement status; and</li> <li>Study all LEAs placed in improvement status.</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Parent Notification and Dissemination</li> <li>Develop or Revise TCSP within 3 months (including 10% of funding used for professional development each year system identified)</li> <li>Implement TCSP expeditiously (but no later than beginning of next school year)</li> <li>Technical Assistance</li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>Approve the allocation of state discretionary grants to schools within the LEA; and</li> <li>Provide technical assistance to the LEA through an outside expert.</li> </ul> <p>The director of each LEA shall have responsibility for the following actions:</p> <ul style="list-style-type: none"> <li>Prompt Parent Notification; and</li> <li>Revision of TCSP</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Parent Notification and Dissemination</li> <li>Develop or Revise TCSP within 3 months (including 10% of funding used for professional development each year system identified)</li> <li>Implement TCSP expeditiously (but no later than beginning of next school year)</li> <li>Technical Assistance</li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>Approve LEA allocation of financial resources to schools within LEA;</li> <li>Appoint a local community review committee to approve and monitor the TCSP; and</li> <li>Implement at least one (1) of the following Corrective Actions: <ul style="list-style-type: none"> <li>Replace LEA personnel relevant to failure to make adequate yearly progress;</li> <li>Mandate a new, research-based curriculum;</li> <li>Appoint outside management or instructional consultants; or</li> <li>Reorganize internal management structure</li> </ul> </li> </ul> <p>The director of each LEA shall have responsibility for:</p> <ul style="list-style-type: none"> <li>Prompt Parent Notification;</li> <li>Provide Remediation / Supplemental Services; and</li> <li>Revision of TCSP</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Parent Notification and Dissemination</li> <li>Technical Assistance</li> <li>SDE shall take at least one of the following corrective actions: <ul style="list-style-type: none"> <li>Deferring programmatic funds or reducing administrative funds</li> <li>New curriculum</li> <li>Replace LEA personnel relevant to failure</li> <li>Remove particular schools from LEA jurisdiction</li> <li>Appoint receiver / trustee</li> <li>Abolish / restructure LEA</li> <li>Public LEA Choice</li> </ul> </li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>Approve LEA allocation of financial resources to schools within LEA;</li> <li>Approve LEA allocation of personnel resources to schools within LEA;</li> <li>Continue to Implement at least one (1) of the following Corrective Actions: <ul style="list-style-type: none"> <li>Replace LEA personnel relevant to failure to make adequate progress;</li> <li>Mandate a new, research-based curriculum;</li> <li>Appoint outside management or instructional consultants; or</li> <li>Reorganize internal management structure</li> </ul> </li> </ul> <p>The director of each LEA shall have responsibility for:</p> <ul style="list-style-type: none"> <li>Prompt Parent Notification;</li> <li>Provide Remediation / Supplemental Services; and</li> <li>Revision of TCSP</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Parent Notification and Dissemination</li> <li>Technical Assistance</li> <li>SDE shall take at least one of the following corrective actions: <ul style="list-style-type: none"> <li>Deferring programmatic funds or reducing administrative funds</li> <li>New curriculum</li> <li>Replace LEA personnel relevant to failure</li> <li>Remove particular schools from LEA jurisdiction</li> <li>Appoint receiver / trustee</li> <li>Abolish / restructure LEA</li> <li>Public LEA Choice</li> </ul> </li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>Assume any or all powers of governance for LEA; provided, however the LEA will continue to be accountable for the match required by the BEP funding formula for students served;</li> <li>Recommend to the state board that the director of the LEA be replaced; and</li> <li>Recommend to the state board that some or all of the local board of education members be replaced</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Parent Notification and Dissemination</li> <li>Technical Assistance</li> <li>SDE shall take at least one of the following corrective actions: <ul style="list-style-type: none"> <li>Defer programmatic funds or reducing administrative funds</li> <li>New curriculum</li> <li>Replace LEA personnel relevant to failure</li> <li>Remove particular schools from LEA jurisdiction</li> <li>Appoint receiver / trustee</li> <li>Abolish / restructure LEA</li> <li>Public LEA Choice</li> </ul> </li> </ul>	<p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>Parent Notification and Dissemination</li> <li>Technical Assistance</li> <li>SDE shall take at least one of the following corrective actions: <ul style="list-style-type: none"> <li>Defer programmatic funds or reducing administrative funds</li> <li>New curriculum</li> <li>Replace LEA personnel relevant to failure</li> <li>Remove particular schools from LEA jurisdiction</li> <li>Appoint receiver / trustee</li> <li>Abolish / restructure LEA</li> <li>Public LEA Choice</li> </ul> </li> </ul>